

## 2023 FINANCIAL OVERVIEW

### Revenue and Support 2023

Source	Funds
Contributions	\$657,186
Grants	\$55,613
Mighty Active Packs	\$32,816
Income on Investment	\$38,395
Gain or "Loss" on Investments	\$53,677
Interest Income Bank	\$684
Other Revenue	\$22,496
Fiscal Agent/Pass Through	\$3,026

Total Revenues, Gains, and Other Support:  
**\$864,343**

### Expenditures 2023

Activity	Funds
Program Services	\$579,473
Management and General	\$83,882
Fundraising	\$89,022
Total Expenses	\$752,377
Change in Net Assets	\$111,966
Net Assets, Beginning of Year	\$1,420,615

### PROGRAMS



United Way



2:1:1

Get Connected. Get Help.™



## 2023 IMPACT PARTNERSHIPS

- SCO Big Brothers Big Sisters
- Carver Community Center
- Easter Seals' Discovery Garden
- Child Protection Center of Ross County
- Hope Clinic
- OSU Extension Office
- Paper City Mentoring Project
- The Assistance House
- Frankfort Senior Citizens
- Ross County Coalition Against Domestic
- Ross County Community Action

Our 2023 community impact partners demonstrated support and assistance to the community through programs focused on health, education, finance, or safety net.

## Employee Campaigns Individual Supporters

Hopewell Health Center Employees	Gregory Goslow
Mutual Grinnell Employees	Jerald and Jackie Byers
Kingston National Bank Employees	Sue and Don Rockhold
Fluor B&W Portsmouth LLC Employees	Tom Prieto
Ross County Community Action Employees	Jolene Powell
Chillicothe Chamber of Commerce Employees	Robert and Darleen Nelson
Ross County Auditors Office Employees	Lisa and Henry Barlage
United Way of Ross County Employees	Paul Ray
Chillicothe & Ross County Public Library Employees	Mr. & Mrs. Stephen Brown
Accurate Heating and Cooling Employees	Linda Madison
AAA Employees of South Central Ohio	William Madison
Computer Services INC. Employees	Irene (Cornell) Hunter
Park National Bank Employees	Roberta Miliken
Ohio CAT Employees	Richard Whinery
The Hershey Company Employees	Bob and Valerie Althoff
AEP Employees	William and Linda Hernstein
Nationwide Insurance Employees	Charles (Buz) Knoles
Kenworth Truck Company Employees	Richard and Susan Schwartz

## Supporting Businesses

Ott Norman and Co.	Mr. and Mrs. John Schwenlein
Whited Seigneur Sams & Rahe	Bettie Friedman
VFW Post 108	Patrick and Susie McAllister
AAA of South Central Ohio	Michael J Neal
Info Sight Corporation	James Hill
Vitaoe Industries	Jennifer Cochran
The Hershey Company	Benard McNeely
AEP Service Corporation	Check Freeman
Pegasus Industries	Donald Gatchell Jr.
Race Penguin LLC	Dorothy Rodgers
PACCAR INC.	Dwight Garrett
Adena Health Systems	James Lowe
Riffle Machine	Jared Byers
Chillicothe Moose Lodge 1626	Kathy & Dennis Murphy
Crispie Cream Donut Shop	Jean Romero
Detillion Fence	John Overly
Gillum S. Building & Remodeling	Kathleen Dunn
Globe Furniture	Kavery Muthana
Goodwill Industries	Keith S Ames OD
Haller Funeral Home	Kelly McGinn
Hirsh Fruit Farm	Martin Dunn
Koorsen Fire Security	Mr. & Mrs. Frank Hirsch
Neil Colemean Insurance Services Inc.	Mr. & Mrs. James Daniels
Ross County convention Visitors Bureau	Mr. Mrs. Udy Stover
Salyers Insurance	William Rhinehart
Wesbanco	Ann Thompsson
WRH Company	Anna Villarreal
Aleut Federal	Darla Osborne
BWX Technologies Inc.	Kellie Gunn
Detillon Landscape	Rober A. Austin
Hatzel & Buelher Inc.	Carl Carter
Infosight Corporation	Thomas Mckell
Sauer Technical Services	<b>Designations</b>
Speer Industries	Ohio Combind Charitable Campaign
SSOE	ITW The Blackbaud Giving Fund
Unitech	United Way of Greater Cincinnati
VFP Fire Services	United Way of Central Indiana Inc.
United Parcel Services	United Way of Central Ohio
	United Way of Orange County
	United Way of Warren County
	United Way of Logan County

## Events

Lori G Comedy Night  
 Fifty West Brewing Co.  
 Racepenguin LLC  
 Kenworth Truck Parade

## DEAR FRIENDS AND NEIGHBORS,

"CHANGE DOESN'T HAPPEN ALONE" IS A STATEMENT THAT WE HAVE USED A GREAT DEAL OVER THE LAST FEW MONTHS. THERE IS NO QUESTION THAT THE UNITED WAY OF ROSS COUNTY HAS UNDERGONE A GREAT DEAL OF CHANGE, ESPECIALLY OVER THE PAST COUPLE OF YEARS WITH SINCERE AND GENUINE EFFORT TO BE AN ORGANIZATION THAT IS EASIER TO DO BUSINESS WITH, IS TRANSPARENT AND COMMUNICATIVE, AND IS FINANCIALLY RESPONSIBLE. WE CERTAINLY DID NOT DO THAT ALONE AS WE RECEIVED TREMENDOUS SUPPORT ALONG WITH OPEN MINDS AND OPEN HEARTS FROM PARTNER AGENCIES, THE COMMUNITY, AND DONORS. WE CANNOT THANK THE COMMUNITY ENOUGH FOR THE SUPPORT THAT HAS BEEN DEMONSTRATED. THERE IS MORE WORK TO BE DONE, BUT I AM VERY PROUD OF THE EFFORTS OF OUR BOARD, OUR COMMITTEES, AND OUR VOLUNTEERS. I AM MOST PROUD OF THE LEADERSHIP AND STAFF WHO HAVE TRULY GIVEN ALL OF THEMSELVES TO IMPLEMENT IMPACTFUL AND LASTING CHANGE. I WANT TO TAKE A MOMENT TO HIGHLIGHT A FEW OF THE MOST SIGNIFICANT UPCOMING CHANGES THAT SPEAK TO OUR COMMITMENT TO BE A BETTER ORGANIZATION FOR OUR COMMUNITY.

- COMPLETE ORGANIZATIONAL RESTRUCTURE REDUCING COST THROUGH IMPROVED OPERATIONAL EFFICIENCY AND STAFFING.
- MODIFICATION, SIMPLIFICATION, AND TRANSPARENT APPROACH TO THE GRANT APPLICATION PROCESS.
- DEVELOPMENT OF A FAR MORE OBJECTIVE EVALUATION STRUCTURE OF THE GRANT APPLICATION PROCESS TO ENSURE APPROPRIATE SCORING AND ALIGNMENT WITH THE UWRC MISSION AND CRITICAL COMMUNITY NEEDS.
- IMPROVED COMMUNICATION THROUGHOUT THE CAMPAIGN AND APPLICATION PROCESS

IT IS INDEED UNFORTUNATE THAT IT TOOK THE ADVERSITY OF THE PAST COUPLE OF YEARS TO BRING ABOUT THESE NECESSARY CHANGES. MY SINCERE HOPE, HOWEVER, IS THAT THE UNITED WAY OF ROSS COUNTY WILL BE JUDGED NOT BY MISSTEPS OF THE PAST, BUT FOR HOW IT HAS RESPONDED TO THOSE MISSTEPS BY DOING THE RIGHT THINGS TO BECOME A BETTER PARTNER IN THE COMMUNITY AS QUICKLY AS IT COULD. UNDER OUR NEW LEADERSHIP AND STRUCTURE, I AM CONFIDENT THAT WE WILL CONTINUE TO BECOME EASIER TO DO BUSINESS WITH. THE COMMUNITY CAN TRUST THAT THE HEARTS AND MINDS OF ALL OF THOSE INVOLVED ARE FOCUSED ON MAKING THE RIGHT DECISIONS, THE BEST DECISIONS, AND SOMETIMES THE DIFFICULT DECISIONS THAT ARE BEST FOR THE COMMUNITY THAT WE ARE SO PROUD TO SERVE.

IT HAS BEEN AN HONOR TO SERVE AS BOARD CHAIR AND I WOULD LIKE TO RECOGNIZE AND THANK MY FELLOW BOARD MEMBERS, STAFF, COMMITTEE MEMBERS, VOLUNTEERS, AND THE CHILlicothe AND ROSS COUNTY COMMUNITY FOR ALLOWING ME THE OPPORTUNITY TO SERVE FOR THE PAST COUPLE OF YEARS. I CAN ASSURE YOU THAT THE UNITED WAY OF ROSS COUNTY IS IN GOOD HANDS WITH A STRONG BOARD, STRONG LEADERSHIP, AND DEDICATED STAFF WORKING EVERYDAY TO MEASURABLY IMPROVE PEOPLES LIVES IN ROSS COUNTY.

**ALICIA M. GRAY** 2023 BOARD CHAIR PERSON  
UWRC BOARD OF TRUSTEES  
09/25/2024

## OUR MISSION

TO MOBILIZE RESOURCES TO IMPROVE LIVES AND STRENGTHEN OUR COMMUNITY.

## OUR VISION

A STRONGER COMMUNITY OF ENGAGED STAKEHOLDERS COLLABORATING TO CREATE A SUSTAINABLE, POSITIVE CHANGE AND EMPOWER PEOPLE TO ACHIEVE THEIR POTENTIAL.

## OUR CORE VALUES

INTEGRITY  
LEADERSHIP  
STEWARDSHIP  
COLLABORATION  
INCLUSIVENESS

## 2023 EXECUTIVE LEADERSHIP TEAM

**DARIN SIMMONS: PRESIDENT/CEO**  
**KATHY MURPHY: OFFICE FINANCE MANAGER**  
**KASHA HENNING: COMMUNITY IMPACT MANAGER**

## 2023 BOARD OF TRUSTEES

**ALICIA GRAY, BOARD CHAIR**  
**BETH WORKMAN, VICE CHAIR**  
**LINDA MADISON, TREASURER**  
**DR. ROBERTA MILIKEN, SECRETARY**  
**JAMES HILL, GOVERNANCE CHAIR**  
**RYAN ADAMS**

**MARK BRIDENBAUGH**  
**TAYLOR CARNES**  
**REV ERIC CARSON**  
**DR. PAUL RAY**  
**JACK SCHMITT**

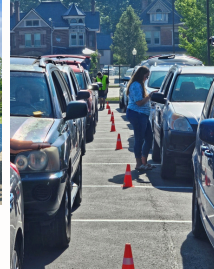
**PAM SPANGENBERG**  
**DR. RUTH TEETERS**  
**KRYSTLE THATCHER**  
**DR. GREG OBI**



United Way  
of Ross County

2023

Annual  
Report



69 East Water Street  
Chillicothe, OH 45601  
740.773.3280